

Animal Care Manager at the Yukon Wildlife Preserve

Please submit your cover letter and resume to jake@yukonwildlife.ca by end-of-day February 29th, 2024.

The Animal Care Manager is a full-time, permanent position that is the lead on ensuring animals at the Yukon Wildlife Preserve are well cared for. This includes meeting or exceeding the standards of care required for YWP to maintain its accreditation with Canada's Accredited Zoos and Aquariums. This position plays important roles in coordinating important stakeholders, hands-on animal care, team-leadership and strong communication throughout all parties. The position supervises up to 5 Animal Care staff, manages an annual budget of approximately \$450,000 and reports to the Executive Director. Duties include:

- Management of the Animal Care Department
- Care and management of the YWP's Animal collection (130-150 animals from 10 species)
- Provision of a Wildlife Rehabilitation program (50-100 patients annually)
- Supporting and coordinating health management of the collection
- Overseeing animal welfare monitoring
- Reporting on animal collection, welfare, rehabilitation, and related subjects

Please see the complete, detailed job description here.

The <u>Yukon Wildlife Preserve</u> is a 700 acre zoological institution and a non-profit, charity dedicated to connecting our visitors to the natural world by being a living centre of Yukon wildlife. The Yukon Wildlife Preserve is located on the traditional territory <u>Ta'an Kwäch'än</u> people and <u>Kwanlin Dün First Nation</u>.

Hours and Compensation

This is a full-time, salaried position (80 hours bi-weekly). Work days includes shiftwork / evenings, weekends and holidays as required.

Work location is the Yukon Wildlife Preserve, KM 8, Takhini Hot Springs Road, 30km from downtown Whitehorse, Yukon.

Annual salary paid biweekly is \$67,000 - \$72,000. Effective rate of pay is \$32.24 - \$34.61/hr commensurate with experience (\$31.00 - \$33.28/hr plus 4% Northern Benefit Pay). Compensation includes 3 weeks paid vacation plus 11 stat holidays. 12 paid sick days annually. Shared benefits program available.

Preferred start date is no later than early April however, the position can start sooner.



Qualifications

- Experience and education in animal management, husbandry and welfare;
- Experience in the care, handling and treatment of wildlife (especially large ungulates and birds)
 in a permanent care and/or rehabilitation setting;
- Experience managing a team including developing training and mentoring staff;
- Excellent communication and interpersonal skills for interacting professionally and develop
 positive relationships with staff and volunteers at all levels of the organization, contractors,
 clients and the public;
- Excellent organizational skills with ability to coordinate, prioritize and problem solve.
- Self-starter, skilled at proactively identifying areas for improvement.

Assets

- Training and experience in chemical immobilization of wildlife;
- Valid firearms license;
- Professional training and certification as a Veterinary Technician;
- Training and experience operating x-ray and laser therapy equipment.

Technical Requirements

- Legally allowed to work in Canada;
- Living in/near or ability to relocate to Whitehorse, Yukon;
- Ability to obtain / maintain Standard First Aid Certificate or better (financial support available to successful candidate);
- Full Class 5 Yukon Driver's License or equivalent and clean driver's abstract;
- Physical ability to work with and handle animals indoors and outdoors in all weather conditions in uneven terrain. This includes:
 - Ability talk, hear, see, stand, walk, and bend, crawl/kneel, carry and lift up to 50 lbs, reach, climb/balance, push and pull;
 - Dexterity and hand-eye coordination to administer injections, operate hand tools, office equipment;
 - No allergy related to plants or animals that may interfere with the ability to work;
 - Not immunocompromised.
- Ability to obtain / maintain up-to-date Tetanus and Rabies vaccination (financial support available to successful candidate);
- Competent with computer programs like Google Calendar and Spreadsheets.

Moving to Whitehorse:

- Moving costs and accommodation are not provided by Yukon Wildlife Preserve.
- Information from Yukon Territorial Government on moving to Yukon: https://yukon.ca/en/moving-yukon
- Information from the City of Whitehorse on living here: https://www.whitehorse.ca/living-in-whitehorse/